

Catch the Spark 3  
Ken McFayden  
March 6-7, 2015

# **Are You on Fire?**

## **Leading Adaptively in a New Day**

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# Reflections on Saturday Morning

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# **A New Fire: Resurrecting the Old, Starting Anew**

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# Family Campground at Presbyterian Point

A shift in focus: from the evening before to the evening to come

- Do you want to build another fire?
- What can we keep from the last one?

# Family Campground at Presbyterian Point

- A familiar space, to some
- A place to gather
- A place that has been cleared
- Some re-usable wood—never used, or a bit charred but able to be re-ignited

# Family Campground at Presbyterian Point

Who will search for wood?  
How far will they go out to search?  
Farther away from the campfire area?  
Into the brush?

# Family Campground at Presbyterian Point

Who will start the fire?

Who will pull up the first chair?

How long will they wait to see if others join?

What if no one else, or if only a few,  
come to the campfire?

# Family Campground at Presbyterian Point

Some prerequisites for a new campfire

- Clarity of purpose (motive)
- Hope
- Patience
- Vision
- The capacity to **attach anew**



# To Attach Anew, We Must...

- Grieve our losses
- Understand and avoid temptations to reattach
- Honor and preserve the best of the past as we address the future
- Nurture health in relationships
- Be ready for new relationships

# To Attach Anew, We Must...

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SEE ANEW

# Embracing Change

(dvd, *Embracing Change*, with Laura Goodrich,  
Star Thrower Distribution, 2013)

# Embracing Change

- Degree of openness to change?
- **Is it change or a variation of something we already know?**

# Embracing Change: The Power of Vision

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*Where there is no vision...*  
(Prov. 29:18a)

# Impediments to Visioning that Helps Us to See Anew

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- What do we mean by vision?
- Who takes the first step in casting a vision?

# Impediments to Visioning that Helps Us to See Anew

- What's the purpose of "stakeholder" participation?
- Will others own the vision? (*And how will we know?*)

# Impediments to Visioning that Helps Us to See Anew

- How should the vision relate to the past?
- Where do we see sources and impacts of unresolved grief?



# Impediments to Visioning that Helps Us to See Anew

- How is the pace of change too fast? Too slow?
- How do we work through the pressure of trying to uncover a “perfect” vision?

# Impediments to Visioning that Helps Us to See Anew

- What can generate a vision that is inclusive of all of the preferences of members and leaders?
- Why don't our visions inspire others? What might make them more inspiring?

# In Small Groups

- What have you seen in your contexts?
- How have you—and other leaders—attempted to overcome these impediments?

# Seeing Red Cars?

(dvd, *Seeing Red Cars*, with *Laura Goodrich*, Star  
Thrower Distribution, 2008)

# Seeing Red Cars

- We get more of whatever we focus on—whether good or bad.
- We often say what we don't want—it's where we place our focus.
- **As a result, we get more of what we don't want.**

# A New Point of Focus?

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The Power of Why  
Simon Sinek

(Reference to *TED Talk*)

# The Power of Why

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How Sinek came upon this...

# The Power of Why

- Why-----clarity
- How-----discipline
- What-----consistency



# The Power of Why

- The temptation to use carrots and sticks
- The avoidance of clarifying and articulating **why**

# The Power of Linking Why with Vision

- Helping people tell and listen to deeper stories
  - Intensifying why
  - Inspiring vision
  - Building capacity for **adaptive** work

# Leading with Vision

- Seeing and assessing relevance—beginning with **why**
- Restructuring relevance
  - Grief work
  - Adaptive work

# The Choluteca Bridge in Honduras



# Matters of Relevance

- God as relevant
- Gospel as relevant
- Church as relevant?

# A Peek into the Future

- Calls to restructure the church's relevance?
- Visions of restructuring the church's relevance

# A Vision for Leadership: Transforming, Being Transformed

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God alone is able to transform  
the church and world

# A Vision for Leadership: Transforming, Being Transformed

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We are called to bear witness  
to God's transformative work



# A Vision for Leadership: Transforming, Being Transformed

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We are called to engage in relationships  
with diverse peoples who stand (sit)  
with us and appreciate the goodness of  
God's redemptive work

# A Vision for Leadership: Transforming, Being Transformed

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We are called to transformative ministry  
that lies within human reach

# A Vision for Leadership: Transforming, Being Transformed

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We are not able to transform  
the church—

# A Vision for Leadership: Transforming, Being Transformed

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We are able to transform  
the church's structures

# A Vision for Leadership: Transforming, Being Transformed

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We are able to transform  
the church's patterns of interaction

# A Vision for Leadership: Transforming, Being Transformed

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We are able to transform  
the church's expressions of mission and witness  
in church and culture

# What Might We be in a Position to Transform?

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Worship

# What Might We be in a Position to Transform?

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Congregational life



# What Might We be in a Position to Transform?

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Education

# What Might We be in a Position to Transform?

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Communication

# What Might We be in a Position to Transform?

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Mission and ministries

# At the Heart of Our Efforts...

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We will encounter God's continuing,  
inspiring, and renewing presence

# God's Presence will Increase...

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Our vision for the church in the world

# God's Presence will Increase...

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Our capacity to bear witness to  
God's redemptive work

# God's Presence will Increase...

Our determination to follow God's lead,  
even to places we might not envision  
on our own

# God's Presence...

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Will burn as a fire,  
around which all are invited to pull up a chair



# In Small Groups

- What excites you as you envision the future of your church?
- What is one new thing you might want to try in the future?
- How can others support and encourage you in this new effort?