

**SUGGESTED STARTER QUESTIONS FOR A
CRE CANDIDATE INTERVIEWING A
CRE OR TEACHING ELDER**

The interview should cover topics that are related to the following questions:

1. How long have you been a CRE or teaching elder? In what positions have you served?
2. What led you to feel called to be a CRE or teaching elder?
3. What led to the call to your present position?
4. Describe the following parts of your ministry:
 - Your sermon preparation, worship preparation, preaching, and leadership of worship
 - Your pastoral care
 - Your congregation's Christian education and your participation in it
 - Your congregation's outreach to the community and your participation in it
 - Your leadership style
5. What about your ministry brings you satisfaction and a sense of fulfillment?
6. What about your ministry causes frustration?
7. Describe your normal week including how you accomplish both your church ministry and your other commitments.
8. What changes have taken place in the church where you serve during your time there? What was your role in those changes?
9. How does your session/congregation plan for the future? Describe your role in this planning.
10. Is there anything else you would like to say to a CRE candidate?

Note: This list of questions is not intended to be restrictive or exhaustive.

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